

## 27TH Annual OURS Through Adoption 2012 ADOPTION OPTIONS CONFERENCE REGISTRATION

**"Adopting OUR Children "**

**SATURDAY  
MARCH 10, 2012**

**8:00 AM — 4:30 PM**

St. Norbert College Campus  
De Pere, WI

**2012 Building Location Change:  
Bemis Center**

Register  
Early and  
Save!!

*Not a  
Member?*

**CONSIDER  
JOINING  
OURS THROUGH  
ADOPTION**

Join now and register at the Member Price! For 2 or more registrants it will save you money! Membership has its privileges....annual dues include quarterly newsletters, family activities, and access to adoption information. Check out our website for more information and additional forms:

[www.OursThroughAdoption.org](http://www.OursThroughAdoption.org)

Join Now	Renew
\$25	\$25

**Did you  
know?**

Ours Through Adoption is a 501 (c) (3) educational organization. Donations are tax deductible

**Please accept my donation of**

**\$**

**EARLY BIRD REGISTRATION**

Complete this form and mail with a personal or agency check (made payable to OURS Through Adoption) for the appropriate fees no later than March 1, 2012 to:  
Lynn Rivera, 807 Linden Drive, Green Bay, WI 54311.

**REGISTRATION AT-THE-DOOR**

Complete this form and bring along with the appropriate fees in cash or check (made payable to OURS Through Adoption) to the registration table at the conference. PLEASE NOTE: Debit/credit card payments are not accepted forms of payment as we have no means of processing them.

**QUESTIONS REGARDING THE CONFERENCE**

For answers to your conference questions, please contact (920)435-2626

	<input type="checkbox"/> ADOPTEE <input type="checkbox"/> ADOPTION PROFESSIONAL <input type="checkbox"/> BIRTHPARENT <input type="checkbox"/> FOSTER PARENT <input type="checkbox"/> PRE-ADOPTIVE PARENT <input type="checkbox"/> POST-ADOPTIVE PARENT
Name of Attendee	
Additional Attendee's	
Organization (If Applicable)	
E-mail Address (Confirmation only)	
Address City / State / Zip	
Telephone Number (Home / Cell)	

Please Indicate Your Registration Request

# of Registrations	Early Bird Registration by March 1, 2012	Total Fee
	@ \$55 Each OURS Member	
	@ \$75 Each Non-OURS Member	
\$24.95 Each— <i>Reserve your copy today!</i>	Featured Speaker Book, Arleta James: <i>"Brothers and Sisters in Adoption: Helping Children Navigate Relationships when New Kids Join the Family"</i>	
# of Registrations	Registration AFTER March 1, 2012	Total Fee
	@ \$65 Each OURS Member	
	@ \$85 Each Non-OURS Member	

Check below for a  
"Certificate of Attendance"



Total Enclosed

**\$**

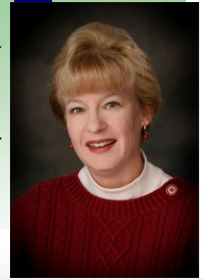
Make check payable to "Ours Through Adoption"  
Sorry, no debit/credit cards

Meet our Speakers ...

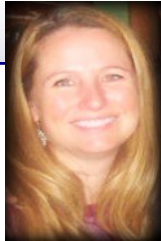
Featured Speaker

Arleta James

Arleta James, PCC has been an adoption professional for fifteen years. She spent several years as a caseworker for the Pennsylvania Statewide Adoption Network placing foster children with adoptive families and she now works as a therapist providing services for attachment difficulties, childhood trauma and issues related to adoption. She was the 1999 Pennsylvania Adoption Professional of the Year. She is currently on staff at the Attachment and Bonding Center of Ohio. She is the author of the 2009 Jessica-Kingsley Publishers' release [\*Brothers and Sisters in Adoption: Helping Children Navigate Relationships When New Kids Join the Family.\*](#)



Speakers



**Angie Checco de Souza, MSW, LGSW  
Children's Home Society & Family Services**

Angie received her undergraduate degree in social work from Bethel College in Minn. and Master's degree in social work from St. Thomas University in Minn. Prior to joining CHSFS in 2001, she completed two years of volunteer mission work in Mexico

and India. Her professional travel has included multiple trips to India, as well as Korea and Russia. As a social worker with domestic infant and international adoption, she has been privileged to see many children join families. She is passionate about the need to truly prepare families for the process of adoption, the initial transition after placement and the lifelong adoption issues.

**Jill Larson MS, CAPSW**

**World Association for Children and Parents**

Jill Larson is licensed by the State of Wisconsin as an Advanced Practice Social Worker. She earned a Bachelor of Arts Degree in Psychology from the University of Wisconsin-Milwaukee and a Master's Degree in Counseling from Marquette University. Jill has worked in the Milwaukee County Child Welfare system for a total of ten years and has worked in the field of adoption for the past twelve years. Currently, Jill is Director of Social Services for WACAP Wisconsin, which is a fully licensed child adoption agency.



**Angie Flannery, LPC, CSW  
Community Adoption Center**

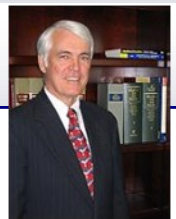
Angie received her Bachelor's Degree in Social Work from the University of Wisconsin-Milwaukee in 1990. She is a certified social worker in the State of

Wisconsin as well as a Licensed Professional Counselor, receiving her Master's Degree in Community Counseling in 2007 from the University of Wisconsin-Oshkosh. Angie has worked and volunteered in a variety of settings over the past 20 years providing extensive experience with families and children, parenting, mental health issues, and abuse victims. Angie has served on the executive board of the Wisconsin Counseling Association for the past 6 years.

**Sandy Destrampe, RN, BS**

**World Association for Children and Parents**

Sandy Destrampe is a licensed Registered Nurse. She received her nursing diploma through Bellin School of Nursing and her Bachelor of Science in Health Arts and Business through the College of St. Francis. Sandy has worked in the field of adoption since 1997. In 2003, Sandy founded and was Executive Director for Children's Hope Network, Inc. She did complete a full merger of this agency with World Association for Children and Parents in 2011. Sandy was nominated in 2008 and did receive the congressional "Angel in Adoption" award for her humanitarian aid efforts that have assisted many orphans and vulnerable children both here and abroad. Currently, Sandy is the Wisconsin Director for WACAP, a licensed Hague accredited adoption agency.



**Stephen W. Hayes**

**Grady, Hayes & Neary, LLC Attorneys at Law**

Steve has been a litigator for more than 35 years. He has been recognized in *Best Lawyers in America*, *Wisconsin Super Lawyers*, as a *Leader in the Law* and in *Milwaukee Magazine* as one of the top attorneys in his field in the Milwaukee area. He has volunteered his time as president or board member for lawyer organizations, Milwaukee's public television station, his church and various adoption groups. Steve was lead counsel in over 35 appellate cases in the areas of children's law, tax assessments, real estate, tort and estate contests. He continues to represent several Wisconsin adoption agencies, adoptive parents or birth mothers and was recognized as an *Angel in Adoption* by the Congressional Coalition in Adoption in 2006



**Linda Troyer, BA, CSW  
Community Adoption Center**

Linda Troyer has been a social worker at Community Adoption Center for the past 24 years. In addition to being a parent to four adult adoptees, she is a grandmother to three young children ages seven, four, and eighteen months. She and husband

Michael are long-time adoption advocates in Wisconsin and were instrumental in forming Ours Through Adoption, Inc. support group and starting the annual adoption conference sponsored by Ours.

## 2012 "Adopting OUR Children "

Registration & Exhibitors— Bemis Center, Main Floor  
 Welcome—Jenny Nichol & Carey Fink  
 MORNING Welcome: Arleta James "OUR One United Family "

8:00AM—8:30AM  
 8:30AM—8:40AM  
 8:40AM—8:55AM

### MORNING SESSIONS:

SESSION 1: 9:00AM—10:25 AM

#### 1A. Arleta James "New Ways to Manage Difficult Behaviors: Putting Some Fun Back into Parenting"

Has your home become a battleground? Are you in conflict about the same negative behaviors day after day? Do you find yourself angry a lot? Come and join us for a look at how trauma interrupts development and thus renders many parenting techniques ineffective. We'll learn an array of new ways to manage difficult behaviors, and we'll learn about nurture as an effective means to heal the traumatized child. We'll laugh throughout, and you'll be able to laugh more once back home.

#### 1B. Angie Checco do Souza, MSW, LGSW from Children's Home Society & Family Services "Adoption 101"

Each year thousands of children join their families through international and domestic infant adoption. Who are the children? What are their needs? How can we help a child wait no more? How do we finance an adoption? What is the adoption process? When you leave this workshop you will know the latest information on what's happening in the world of adoption!

#### 1C. Angie Flannery LPC, CSW and Linda Troyer BA, CSW from Community Adoption Center "Foster to Adopt 101"

We will cover the journey of Foster to adopt programs and what the home study process is. This will also cover State of Wisconsin educational requirements to be approved by a county department for a foster home license and what the need is for foster homes in your home county. The children who typically need placement, the risks and differences between foster-adopt and adoption through an adoption agency, either domestically or internationally. Additionally will include Tracy Doro-Krueger, MA, LPC. She is an Adoption Counselor at Adoption Choice, Inc and will be a Parent Presenter. Time for question and answers.

SESSION 2: 10:35AM—12:00 PM

#### 2A. Arleta James "Triggers: What Can Cause Adoption/Foster-Related Crisis "

The behavior, adjustment, and feelings of children are affected by both normal children development and their experiences and perceptions. When their experience includes out-of-home placement/adoption, children will be affected by their feelings about that history. It is often difficult for parents and professionals to determine which behaviors are related to normal child development and which are related to adoption. Often, the answer lies in the "triggers", "traumaversaries", - identifiable situations or events that can create emotional upheaval for the child or young adult. This workshop helps parents prepare for these triggers. Parents (and professionals) will be assisted in developing a plan for preventing or ameliorating crisis that can "derail" a child with a history of trauma.

#### 2B. Angie Checco do Souza, MSW, LGSW from Children's Home Society & Family Services "The First Year Home "

The roller coaster ride of the first year home could bring the strongest of us to our knees! This workshop will cover common transitional joys and challenges when a child joins a family through international adoption. We will discuss grief reactions, eating and sleeping issues, common medical issues, lack of stranger anxiety, anniversary reactions and forming a connection with your newly adopted child. You will leave this workshop with practical ideas to prepare for adoptive placement and to understand your child's behaviors

#### 2C. "The Changing Identity of Adoptees" A panel of adult adoptees share their experiences

This panel will include multiple adult adoptees ranging from open adoptions to closed adoptions. Adoptions happen in childhood but adoptees grow up to be adults and their view of adoption, as everything else, changes and become more complex as they grow older. They will address the importance of adoptive identity, and the related subtopics including adoption awareness, adoptive/birth culture, family dynamic. They will address these topics by drawing from their own experiences and others. This is an opportunity to learn how to talk about adoption in a sensitive manner that respects all parties involved. An audience participation discussion will follow.

Lunch and Exhibitor Area: 12:00PM-1:00PM

### AFTERNOON SESSIONS:

SESSION 3: 1:00PM-2:25 PM

#### 3A. Arleta James "The Seven Core Issues" -

Adoption can lead to both great joy and pain. While each adoptee's reaction to his/her adoption is unique, all adopted persons experience seven core issues related to their adoption. These seven core or fundamental issues are: loss, rejection, guilt-shame, grief, identity, intimacy/relationships and control. This workshop uses the video, "*I wonder...Teenagers Talk about Adoption.*" The content and video demonstrate that there are expected issues, which evolve logically out of the nature of adoption. Identifying, discussing, and helping adopted children to integrate these core issues as they grow universalizes their experiences, decreasing feelings of being different and isolated. Intermingled throughout this workshop are concrete ways to discuss these adoption issues.

#### 3B. Sandy Destrampe RN, BS and Jill Larson MS, CAPSW from WACAP "A Sort of Life"

As your child transitions from life in foster care or institutional care, learn what this life change looks like through the eyes of your child. Learn about expectations and what you can do as a parent to help your child during this transition period to promote a healthy family dynamic.

#### 3C. Grady Hayes & Neary— American Academy of Adoption Attorneys "Legal Considerations in Adoptions"

What is a Quad A Attorney, review legal considerations in adoptions, and discuss the basic legal topics around both domestic and international adoptions, interstate adoptions and what to be aware of.

SESSION 4: 2:40PM-4:05PM

#### 4A. Arleta James "Brothers and Sisters in Adoption: Helping Children Navigate Relationships when New Kids Join the Family "

It is often a struggle to manage an adopted or foster child suffering from mental health issues AND meet the needs of the family's typically-developing children (i.e., these "normal" children may be birth, foster or adopted.) If you are a parent concerned as to the impact of fostering or adopting on your developmentally healthy children, this workshop will be of help to you. Discussion includes the expectations of the children already present in the family prior to the family accepting the placement of a new child. The post-placement impact of bringing a child with a history of trauma into the family is then examined. The workshop concludes with strategies to help each family member forge strong relationships. The content of this learning activity is enhanced via the video, *Supporting Brothers and Sisters* in which 14 typically-developing brothers and sisters share their experiences of living with foster/adopted.

#### 4B. Sandy Destrampe RN, BS and Jill Larson MS, CAPSW from WACAP "Understanding Loss with the Adopted Child and Strategies that Support a Healthy Grief Process "

This session will bring forward the reasons to feel loss in the adoption triad, and ways for parents to support and help their child through the grieving process.

#### 4C. "Reflections of A Birth Parent" A panel of parents who share a common bond of placing a child for adoption

This will be an opportunity to hear these parent's journey through adoption followed by a chance to ask some questions that you may have.

The Book Table Reopens For Book Purchases And To Pick Up Certificates Of Attendance

4:05pm—4:30PM

# "Adopting OUR Children"

March 10, 2012

St. Norbert College Campus De Pere, WI

Hotels

## HOTEL ROOMS

### Kress Inn

Located right on St. Norbert College campus. Contact the hotel directly to make reservations.  
800/221-5070 or  
www.kressinn.com

### Sleep Inn and Suites

1600 Lawrence Dr. DePere, WI  
Located just off Hwy 41 in DePere. Contact the hotel directly to make reservations. (920) 338-8800 or  
www.sleepinn.com

Lodging accommodations are not included in the conference registration.

Did you know?

...that the OURS Through Adoption Conference qualifies with most agencies for required ADOPTION EDUCATION AND TRAINING HOURS? Check with your agency to confirm.

Certificates of Attendance will be available at the OURS Book Table following the last session.

2012 Conference Building Location Change:  
Bemis Center  
St. Norbert College Campus

**CONFERENCE FEES** Include juice and coffee, morning address, four breakout sessions, printed materials, lunch, and snack/beverage break.

### REGISTER BY MARCH 1, 2012

\$55 per person for current OURS members

\$75 per person for non-OURS members

\$24.95—Reserve your featured speaker book ahead of time and receive at Registration, Arleta James: *"Brothers and Sisters in Adoption: Helping Children Navigate Relationships when New Kids Join the Family"*

### AFTER MARCH 1, 2012

\$65 per person for current OURS members

\$85 per person for non-OURS members

**REFUND POLICY:** In the event you must cancel your registration, notice must be received by March 4, 2012.

### OURS BOOK TABLE

Features a collection of suggested adoption books by our Speakers and other related items available for sale.

\*Cash/Check sales only\*

Great Books



A child ♥ A family ♥ A celebration

OURS

## THE EXHIBTOR AREA WILL BE OPEN DURING WALK-IN REGISTRATION AND OVER THE LUNCH HOUR FOR PARTICIPANTS TO...

- Meet Adoption-related Professionals and chat with Agency Representatives
- Gather information from exhibitor display booths
- Check out the Ours Book Table to see the latest in adoption-related resources
- Stop by the Ours Through Adoption Information Booth to speak directly to members of OURS Through Adoption



# 27th Annual Adoption Options Conference 2012

## “Adopting OUR Children”

### Featured Speaker: Arleta James

8:00-8:30 Registration & Exhibitors—Bemis Center, Main Floor  
 8:30-8:40 Welcome—Jenny Nichol & Carey Fink  
 8:40-8:55 Welcome Address-Arleta James-“OUR One United Family” - Bemis Center, Main Floor

All Rooms are located in the Bemis Center  
 Vendor Booth Room 114ABCD

MORNING WORKSHOPS		LUNCH	AFTERNOON WORKSHOPS	
9:00AM—10:25AM	<b>Arleta James</b> <i>New Ways to Manage Difficult Behaviors: Putting Some Fun Back into Parenting</i> <b>Fort Howard Room</b>	<b>Lunch and Exhibitor Area:</b> <b>12:00PM-1:00PM</b>	1:00PM—2:25PM	<b>Arleta James</b> <i>The Seven Core Issues</i> <b>Fort Howard Room</b>
10:35AM—12:00PM	<b>Arleta James</b> <i>Triggers: What Can Cause Adoption / Foster-Related Crisis</i> <b>Fort Howard Room</b>		2:40PM—4:05PM	<b>Arleta James</b> <i>Brothers and Sisters in Adoption: Helping Children Navigate Relationships when New Kids Join the Family</i> <b>Fort Howard Room</b>
	<b>Angie Checco do Souza</b> <b>Children’s Home Society &amp; Family Services</b> <i>Adoption 101</i> <b>Room 20AB</b>			<b>Sandy Destrampe &amp; Jill Larson</b> <b>WACAP</b> <i>A Sort of Life</i> <b>Room 20AB</b>
	<b>Angie Checco do Souza</b> <b>Children’s Home Society &amp; Family Services</b> <i>The First Year Home</i> <b>Room 20AB</b>			<b>Sandy Destrampe &amp; Jill Larson</b> <b>WACAP</b> <i>Effect of Loss on an Adopted Child</i> <b>Room 20AB</b>
	<b>Angie Flannery &amp; Linda Troyer</b> <b>Community Adoption Center</b> <i>Foster to Adopt 101</i> <b>Room 20C</b>			<b>Grady Hayes &amp; Neary</b> <b>American Academy of Adoption Attorneys</b> <i>Legal Considerations in Adoptions</i> <b>Room 20C</b>
				<b>Birth Parent Panel</b> <b>Room 20C</b>

Book Table will be open from 4:05PM—4:30PM and Certificates of Attendance will be available at the book table after the conference